



एनटीपीसी ग्रीन एनर्जी लिमिटेड

(एनटीपीसी लिमिटेड की सहायक कम्पनी)

NTPC GREEN ENERGY LIMITED

(A Subsidiary of NTPC Limited)

Advt. No. 04/26

NTPC Green Energy Limited (NGEL), a subsidiary of NTPC Ltd. has presence in the renewable power, BESS and hydrogen generation business. Commensurate with our country's growth challenges, the company has embarked upon an ambitious plan to attain a total installed capacity of 60 GW by 2032.

NGEL an Equal Opportunity Employer, is looking for **experienced professionals for Renewable Energy area for a period of 03 years on fixed term basis (can be further extended up to 2 years as per organization requirement)** as per details given below for NGEL Corporate/ Station/ Sites/ Clusters/ JVs and its subsidiaries all across India.

Details of posts with eligibility and Qualifications criteria are as below:

S.no	Particular	Details
1	Name of the Post	Engineer (RE - Civil)
	No. of vacancy	43
	Reservations	UR - 21, SC- 4, ST- 3, OBC - 8, EWS - 7
	Qualification	Full Time BE/B.Tech/B. Sc. (Engg.) Degree in Civil Engineering with at least 65% marks from a recognized University/Institution. For SC/ST/PwBD category, the minimum mark in qualifying degree is 55%.
	Experience Requirement	Minimum 03 years' post qualification executive experience (including training period, if any) in Geotech / piling / foundation / structural steel / tower structures / switch yard etc. Candidates having RE experience will be preferred.
	Job Summary	Civil System Design, preparation of technical specifications ensuring regulatory/compliance of renewable energy projects, i.e. Solar, Wind, and other RE projects. Managing various contracts during project execution, construction, Quality Assurance, equipment erection, installation, testing, commissioning and Operation & Maintenance of RE station ensuring safety/statutory compliance etc.
	Upper Age Limit	35 Years
2	Name of the Post	Engineer (RE - Electrical)
	No. of vacancy	69
	Reservations	UR – 35, SC-5, ST- 7, OBC – 9, EWS- 13
	Qualification	Full Time BE/B.Tech/B.Sc.(Engg.) Degree in Electrical/Electrical or Electronics/Electrical, Instrumentation & Control/ Power Systems & High Voltage/Power Electronics/Power Engineering with at least 65% marks from a recognized University /Institution. For SC/ST/PwBD category, the minimum mark in qualifying degree is 55%.
	Experience Requirement	Minimum 03 years' post qualification executive experience (including training period, if any) in switchyard / electrical testing/ transmission system/ transformer/Design/Engineering. Candidates having RE experience in plant/Engineering Domain will be preferred.
	Job Summary	Electrical System Design, preparation of technical specifications ensuring regulatory/compliance of renewable energy projects, including solar, wind, and other RE projects. Managing various contracts during project execution, w.r.t equipment erection, installation, testing, commissioning and Operation & Maintenance of RE station ensuring safety/statutory compliance etc.
	Upper Age Limit	35 Years

3	Name of the Post	Engineer (RE - Mechanical)
	No. of vacancy	9
	Reservations	UR - 4, SC- 2, ST- 1, OBC - 2, EWS - 0
	Qualification	Full Time BE/B.Tech/B.Sc.(Engg.) Degree in Mechanical/Production/Industrial Engineering/Production & Industrial Engineering/Power Engineering with at least 65% marks from a recognized University/Institution. For SC/ST/PwBD category, the minimum mark in qualifying degree is 55%. Preference will be given to candidates with ME/M.Tech degree.
	Experience Requirement	Minimum 03 years' post qualification executive experience (including training period, if any) with involvement in supervision/execution and related activities in power generation in Thermal/Gas/Hydro/Nuclear/Renewables. Candidates having RE experience will be preferred.
	Job Summary	Design & Engineering of Mechanical Systems of Renewable Energy projects i.e solar, wind and other RE sources along with inter-phasing with other engineering disciplines (Civil/Electrical/Control & Instrumentation etc.), selection of sites for RE Projects, preparation of technical specifications & tender documents, Tender Engineering drawings using AutoCAD, evaluation of bids, approval of Vendor Engineering drawings in Computerised system, processing of internal approvals etc. Supervision & Monitoring of Mechanical Systems of Renewable Energy (RE) projects w.r.t unloading, storage, & security of goods/material/equipment at site, field inspection & testing as per Quality Plans/Standards & Codes, ensuring equipment installation/testing/commissioning according to approved drawings & technical specifications, expediting project execution within time schedules, processing of vendor payments, processing of statutory compliances and clearances and Operation & Maintenance of RE station ensuring safety/statutory compliance etc.
	Upper Age Limit	35 Years
4	Name of the Post	Executive (RE – Human Resource)
	No. of vacancy	4
	Reservations	UR – 2, SC- 0, ST – 0, OBC – 1, EWS- 1
	Qualification	Graduates with at least 2 years full time Post Graduate Degree/ Post Graduate Diploma/Post Graduate Program in Management with Specialization in Human Resources/ Industrial Relations/ Personnel Management or MHROD or MBA with specialization in HR with at least 65% marks from a recognized University/Institution. For SC/ST/PwBD category, the minimum mark in qualifying degree is 55%.
	Experience Requirement	Minimum 03 years' post qualification executive experience (including training period, if any) in HR functions/ Industrial Relations. Candidates with knowledge of SAP, MS office and Data Analytics will be preferred.
	Job Summary	Statutory Compliances w.r.t to various labour laws applicable in RE area. Recruitment and onboarding activities. Managing Employee Benefits & compensation and maintaining employee database. Infrastructure development at RE Projects sites including setting up of new office and arrangement of residential accommodation. Executing CSR activities around RE Projects/stations and addressing land acquisition related issues and release of lease /land payment to farmers etc.
	Upper Age Limit	35 Years
5	Name of the Post	Executive (RE - Finance)
	No. of vacancy	9
	Reservations	UR – 3, SC- 2, ST- 2, OBC – 0, EWS- 2
	Qualification	Qualified CA/CMA

	Experience Requirement	Minimum 01 Year post qualification executive experience (excluding article ship period) in the area of Finance/Accounts.
	Job Summary	Will be responsible for administering finance operations: - Vendor Invoice processing & payments, Statutory compliances (GST, TDS, etc.), Preparation of Quarterly and Annual financial statements in compliance with IndAS and SEBI LODR requirements, Handling of Statutory/Internal/Government Audit etc., Costing, Budgeting and Financial Projections, Resource Mobilization, Working capital Management and Payroll accounting etc.
	Upper Age Limit	35 Years
6	Name of the Post	Engineer (RE - Safety)
	No. of vacancy	7
	Reservations	UR – 5, SC – 1, ST – 0, OBC- 1, EWS - 0
	Qualification	Full Time Engineering Degree in Mechanical/Production/Electrical/Civil/Power Engineering with at least 65% marks from recognised university/Institution with a full-time diploma in Industrial Safety from Regional Labour Institute/Institution recognized under the factories Act/Rules or Full Time Engineering Degree in Industrial Safety/Fire & Safety with at least 65% marks from a University/ Institution recognized under the Factories Act/rules of any state. For SC/ST/PwBD category, the minimum mark in qualifying degree is 55%.
	Experience Requirement	Minimum 03 years post qualifications executive experience (including training period, if any) in the area of safety preferably in power industry/manufacturing industry in govt/public sector undertaking or private company of repute. (Post qualification experience shall be counted from the date of acquiring Degree in engineering). Candidates having RE experience will be preferred.
	Job Summary	The incumbent shall be responsible for ensuring statutory compliances including compliance with safety regulation under the Factories Act. He/she shall be responsible for developing, auditing & improving safety system in Factories; promotion of safety consciousness amongst employees and examination of machinery, equipment and building from safety angle; preparation of emergency management plan; organizing safety training, fire-fighting training & mock drills, emergency handling in power plants for safety systems or any other work as assigned from time to time.
	Upper Age Limit	35 Years
7	Name of the Post	Executive (RE – CSR)
	No. of vacancy	5
	Reservations	UR – 4, SC- 0, ST – 0, OBC – 1, EWS - 0
	Qualification	Full Time PG Degree/ PG Diploma / PG Programme in Rural Management/ Rural Development/ Displacement/ Resettlement/ Rehabilitation/ Community Development / Local Governance/ Local Development/ Livelihoods/ Social Entrepreneurship/ Social Development/ Social Administration/ Sustainable Development, Development Policy & Practice/ Development Studies or MSW or MBA or Graduate in Engineering with at least 65% marks from recognized University/Institute. For SC/ST/PwBD category, the minimum mark in qualifying degree is 55%.
	Experience Requirement	Minimum 3 Years of post qualifications executive experience (including training period, if any) in one or more of the areas related to conducting/ reviewing/ analysing/ monitoring of socio-economic surveys (SES)/ consultation with stake holders through participatory tools/ handling CSR activities under the companies Act/handling need assessment surveys/ social impact assessment surveys/ planning implementation CSR Activities or projects., etc.
	Job Summary	Will be responsible for implementation of company's CSR plan, drafting of proposals, overseeing the execution of CSR activities, preparation of MIS, processing of payment, handling internal and statutory audits. Preparations of report and return for CSR activities under various statute/Government Guidelines etc.

	Upper Age Limit	35 Years
8	Name of the Post	Executive (RE – Rajbhasha)
	No. of vacancy	1
	Reservations	UR – 1, SC- 0, ST – 0, OBC – 0, EWS - 0
	Qualification	Full Time Master's Degree from recognised University in Hindi, with English as a compulsory or elective subject or as the medium of examination at degree level. OR Master's Degree from recognised University in English, with Hindi as a compulsory or elective subject or as the medium of examination at the degree level. OR Master's Degree from recognised University in any subject other than Hindi or English, with Hindi Medium, and English as compulsory or elective subject or as the medium of examination at the degree level. OR Master Degree from recognised university other than Hindi or English, with English medium, and Hindi as compulsory or elective subject or as medium of an examination at the Degree level. OR Master's Degree from a recognised University in any subject other than Hindi or English, with Hindi & English as compulsory or elective subject or either of the two as medium of examination and the other as a compulsory or elective subject at the degree level.
	Experience Requirement	Minimum 3 years post qualifications experience of using/applying terminology in Hindi or translation work from English to Hindi or vice-versa under Central Government or State Government or Union Territories or autonomous bodies or statutory organisation or Public Sector Undertakings or Universities or recognised research and education institutions.
	Job Summary	Formation of Official Language Implementation Committee and organization of meetings, preparation of Hindi progress report, organization of Hindi Day/Fortnight, organization of Hindi workshops, translation work from English to Hindi and vice versa, magazine editing work and various works related to implementation of Official Language Policy.
	Upper Age Limit	35 Years

[N.B-The above number of Vacancies has been calculated in compliance with the prescribed roster points for the respective posts considering the shortfall/Back-log.]

Remunerations for all the Posts:

1. **Approximate CTC** for the above-mentioned posts (S. No 1-10) will be Rs 11,00,000/- per annum which includes both fixed and variable components, HRA, Mediclaim self, spouse, Dependent parents & two Children, performance based variable pay, and Satisfactory service grant etc.
2. The remuneration mentioned above is indicative only. Actual remuneration shall depend on experience, place of posting and other Terms and Conditions of appointment.

Note:

1. The total number of projected vacancies indicated above may increase / decrease at the discretion of NGEL management.
2. The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the specified govt. hospitals (having status of minimum district hospital). The decision will be final and binding based on the medical fitness issued by the hospital. No relaxation in prescribed health standards is allowed. The detailed medical norms are available on the NGEL website, hence all applicants are advised to go through the medical norms before applying.
3. **Vacancies for PwBD category as per Govt. Guidelines (14 Vacancies are reserved for PwBD Category: Civil/Electrical/Mechanical/ Safety – 07, HR/Finance/CSR/Rajbhasha - 07).** The above vacancies are inclusive of PwBD backlog vacancies.
4. Identified type of disabilities for the post of:

S.no	Job Post	Suitable category of Benchmark Disability
1	Engineer (RE-Civil)	a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above

2	Engineer (RE-Mechanical)	a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
3	Engineer (RE- Electrical)	a) D, HH b) OA, OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
4	Executive (RE- HR)	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, Mdy d) SLD, MI, ASD e) MD involving (a) to (d) above
5	Executive (RE- Finance)	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV d) MD involving (a) to (c) above
6	Engineer (RE- Safety)	a) B, LV b) D, HH c) OA, OL, BL, OAL, CP, LC, Dw, AAV d) SLD, MI, ASD(M), e) MD involving (a) to (d) above
7	Engineer (RE - CSR)	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, Mdy d) SLD, MI, ASD e) MD involving (a) to (d) above
8	Executive (RE- Rajbhasha)	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, Mdy d) SLD, MI, ASD e) MD involving (a) to (d) above

5. Categories abbreviations used:

B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

Selection Process:

In order to restrict the number of candidates for selection process, if so required, the management reserves the right to conduct multistage selection process which may comprise of application shortlisting/ screening (based on qualification/ % of marks/ no. of years' experience etc.), Written Test/Group Discussion/Interview etc. or combination of Written Test, Group Discussion and Interview or to raise the minimum eligibility standards/ criteria, as per requirement.

Notes:

1. In case of selection through CBT,

- CBT will have Bilingual question paper with multiple choice options based on Quantitative Aptitude, Verbal Ability, Logical Reasoning, General Knowledge & Technical Skills (subject knowledge). The CBT shall have two sections. Section - 1 will have discipline specific questions and shall be termed as Subject Knowledge Test (SKT), section-2 will have questions on Aptitude Viz. numerical ability, reading comprehension, reasoning, general awareness, data interpretation, etc, and shall be termed as Aptitude Test (AT). The test shall have 100 Questions. Duration of the test shall be Two hours. There will be negative marking. $\frac{1}{4}$ of the maximum marks for the question will be deducted for every wrong answer.
- Online CBT will be held at Kolkata, Chennai, Delhi, Mumbai, Vishakhapatnam, Gandhinagar/Ahmadabad, Lucknow, Jaipur, Bhopal & Raipur.
- Upon CBT, Shortlisted candidates will be called for interview. Management reserves the right to raise the minimum eligibility standards/ criteria as per requirement.

- d The following evaluation criteria shall be followed for further selection based on CBT , interview & experience

Parameters	Marks contribution for cumulative score	Minimum Qualifying marks	
		UR	Reserved (SC/ST/OBC (NCL)/PwBD)
CBT Test Subject Knowledge Test (SKT) Aptitude Test (AT)	70	40%	30%
Experience	10	50%	50%
Interview	20	40%	30%
Total	100		

2. In case no CBT is conducted for selection, Shortlisting of candidates will be done based on age, qualification, experience and shortlisted candidates will be called for interview. Management reserves the right to raise the minimum eligibility standards/ criteria as per requirement. The following evaluation criteria shall be followed for further selection based on interview & experience only.

Parameters	Marks contribution for cumulative score	Minimum Qualifying marks	
		UR	Reserved (SC/ST/OBC (NCL)/PwBD)
Experience	30	50%	50%
Interview	70	55%	45%
Total	100		

3. 5 marks will be awarded to the candidates for fulfilling the minimum required experience and in addition, 1 mark for each year of additional experience up to maximum of 10 marks.
4. Offer of appointment shall be issued to candidates based on their relative rank in Merit list prepared on the cumulative total of marks scored by candidates.
5. Joining of the selected candidate will be subject to their passing the medical examination and being declared medically fit by any specified govt. hospitals.

Uploading of Documents:

All the candidates have to upload the following documents while applying:

- Class X/ Matriculation passing Certificate /Marksheet and PAN Card for proof of Name and Date of Birth (DOB) (Name and DOB should appear in conformity on all documents)
- Engineering consolidated Marksheet/Transcript/ all semester marksheet clearly indicating aggregate% of marks in semesters/ For CA/CMA (previously ICWA) passing certificate from the Concerned authorities/Certificate for master's degree with marksheets.
- Marks conversion formula from the university/Institute for conversion of marks from CGPA/CGPI/DGPA/CGI/CPI etc. into percentage (%)
- Documents related to essential qualification (Pass certificate & Mark sheets, mode, duration along with specialization).
- Documents related to other qualification (Pass certificate & Mark sheets)
- Caste/Disability certificate (For SC/ST/OBC-NCL/PwBD/EWS candidates) as applicable
- OBC-NCL certificate should be in central format for the financial year 2026-27.
- EWS candidates need to submit current year Income & Asset certificate in the prescribed format I.e. the certificate should be valid for FY 2026-27 based on the income of FY 2025-26
- Disability certificates should be as per the latest prescribed Central Govt. Format generated online through the Swalamban/UDID portal (clearly indicating the type and percentage of disability) in line with the identified disability for the posts as mentioned in the advertisement

- x. Documents in support of requisite years post qualification executive experience (as indicated against each post in the advertisement). Experience documents should be in chronological order starting from recent/latest organization continuing up to first organization and should include Experience certificate indicating nature of experience along with documents such as appointment letter, offer letter, Joining letter, confirmation letter/order on completion of training, if any, promotion order, Role assignment order, transfer order, Service certificate, relieving letter, 02 pay slips per year to substantiate the tenure & nature of experience of the candidate.
- xi. Candidate(s) applying for the advertised post must attach self-attested copy of certificates w.r.t to proof of age, Marks sheets/transcript and certificates of all the qualification(s) and certificate(s) of experience of all the organisation specifically mentioned about his /her area of specialisation/job performed/expertise.
- xii. Further, Candidates from Govt Organization/ Public Sector Undertakings will be required to produce NOC (No Objection Certificate) from their employer at the time of interview. In case NOC is not submitted at the time of Interview, the candidate may be provisionally allowed to appear subject to submitting an undertaking that he/she will submit the NOC within a stipulated time frame or will get proper relieving from the existing employer before joining NGEL, if selected.

General Instructions:

1. Only Indian Nationals are eligible to apply.
2. All qualifications should be from Universities / Institutions recognized and approved in India.
3. All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
4. Candidates claiming to belong to any particular category shall necessarily have a valid EWS/OBC/SC/ST/Disability certificate, as the case may be, from the Competent Authority. Where there is vacancy identified for such category, upper age limit is relaxed by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 10 years for PwBD candidates. Relaxation of age to Ex-Serviceman as per the Govt. guidelines.
5. Depending on the requirement, the Company reserves the right to cancel the recruitment process or to restrict / curtail / enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
6. Posting shall be at any of the Stations/ Projects/ JVs/ Subsidiaries of NGEL. All posts are transferable at the sole discretion of the Management.
7. While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
8. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be called for written test and interview/ considered further for selection process.
9. Candidate can apply for only one out of the above-mentioned post for which he or she is eligible.
10. In case of Multiple application submitted by a candidate for the same post, the application with the higher application sequence number will be considered.
11. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
12. In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

How to Apply:

1. Interested candidates may visit the [careers section](http://www.ngel.in) of our website **www.ngel.in** for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NGEL will not be responsible for bouncing back of any email sent to the candidates. Candidate belonging to General/EWS/OBC category are required to pay a non-refundable registration fee of Rs. 500/-. The SC/ST/ PwBD/XSM category & female candidates need not pay the registration fee.
2. Payment in online mode: Candidates have the option to pay the fees online (through Net banking / Debit Card / Credit Card/Pre-Paid Card/UPI). The online payment option will be available in the online application form.
3. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the registration fee. After applying online, candidate is required to download the application slip generated by the system with unique registration number. Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.
4. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.

Activity	Date
Start date of online application	18.08.2026 (From 10:00 Hrs.)
Last date of online application	07.09.2026 (Till 18:00 Hrs.)

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NTPC GREEN ENERGY LIMITED
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